

RETENTION

WORKSHOP OVERVIEW

Time: 2 hours

Investment: \$2,750

Summary: Our Retention workshop is designed to strengthen the current workplace retention program or be the launch of a new one!

This interactive and engaging workshop is designed to help leaders and teams create a culture where people want to stay. Through fun, hands-on activities and real-world scenarios, participants will explore practical strategies for building strong teams, recognizing contributions, holding meaningful check-ins, and navigating tough conversations with confidence. Whether you're leading a small team or a growing department, this workshop offers the tools you need to boost morale, reduce turnover, and retain the right people.

This workshop is best for teams who:

- Are focused on building a strong, engaged workforce
- Want to invest in long-term strategies to develop culture and connection
- Want to strengthen communication, boost morale, and reduce turnover
- Want a culture of growth, recognition, and accountability

Takeaway: How to integrate the 4 key areas of retention into your workplace

1. Teambuilding & professional development
2. Celebrations & feedback
3. Check-ins / stay interviews
4. Corrective action & difficult discussions

Outcome:

By the end of this workshop, participants will walk away with practical tools and strategies to retain top talent, strengthen team cohesion, conduct meaningful check-ins, give and receive feedback effectively, and navigate tough conversations with confidence and clarity.